

The Concrete Society: Code of Conduct

Introduction

The Concrete Society (TCS) is an equal opportunities employer and is fully committed to creating a culture in which equality, diversity and inclusivity are promoted actively. By extension, at meetings and events arranged by TCS we are fully committed to ensuring that everyone is treated with dignity and respect and we welcome your support of this aim.

As an organisation we expect all our employees to have a safe environment to work in. As part of this, we will not tolerate any aggressive, suggestive, obscene, indecent behaviour or any form of harassment, bullying or victimisation based on a protected characteristic (age, race, religion/belief, sex, sexual orientation, gender transformation, disability, pregnancy, or marital status).

At the heart of The Concrete Society are our members. To serve our membership and deliver our objectives it is essential that the TCS hosts meetings and events which are attended by TCS members, TCS staff and other stakeholders. To this end there is an expectation that everyone involved in an TCS meeting or event should always conduct themselves with the upmost respect for each other, both during the event and any extended networking that may follow.

Our commitment to our members:

We set high expectations of our staff with regards to their behaviour and standards of conduct, to ensure they are respectful and professional in all that they do in representing TCS and our sector.

We select appropriate venues for our meetings and events and aim to deliver a professional experience for all in attendance.

Our expectation of our members:

We ask our members to engage constructively and respectfully with other members, guests and TCS employees throughout TCS meetings and events and in any activity where you are representing TCS or collaborating with TCS staff.

We encourage collaboration and networking and set an expectation that together we create an inclusive and respectful environment that enables everyone to participate and share ideas.

We look forward to welcoming you at future TCS meetings and events.